



Northern Slopes
Landcare
 Association Inc.

Position Title	Local Landcare Coordinator
Employer	Northern Slopes Landcare Association
Location	Bingara/Moree/Barraba
Classification/Tenure	Part-time position working a minimum of 16 hours per week, contracted up to 30 th June 2019. Depending on performance and ongoing funding, this time frame and hours could be extended. Additionally, there is currently an 8 hours per week maternity leave position available.
Remuneration	Commensurate with experience, \$27900.00 - \$43,000 package per annum.
Organisation Profile	Northern Slopes Landcare Association (formerly Upper Gwydir Landcare Association) was formed in 1998 and brings together numerous local Landcare Groups within the Gwydir Shire under an umbrella organisation. We work actively with other community groups to provide educational and topical events.
Position/Role Objectives	Local Landcare Coordinators are expected to work with their host organisations to increase the capacity of the organisation to : <ul style="list-style-type: none"> • support and increase community engagement • extend their coverage and provide support to more groups, networks and landholders • undertake planning, develop partnerships and secure resourcing through project grants and other sources • monitor, evaluate and report on their projects and activities • improve financial sustainability and long term viability by sourcing external funds • effectively participate in natural resource management activities that address critical agricultural sustainability and environmental issues • link to programs of Local Land Services and other Government agencies and organisations to develop on-ground natural resource management projects, in line with regional and state strategies.
Reporting/Supervision arrangements	Position reports to the Northern Slopes Landcare Association Board.
Links to existing programs	The local Landcare Coordinator Initiative will mesh with the support arrangements currently in place, in particular the Regional Landcare Facilitator Network. The successful applicant will be working in a broader Landcare network, with support available. The Local Landcare Coordinator will work closely with other Northern Slopes Landcare Association staff and Board members, along with a broader network of Local Landcare Coordinators and Regional Landcare Facilitators across North West NSW and surrounding regions.



<p>Competencies</p>	<ul style="list-style-type: none"> • Is proactive, with a community minded attitude • Has excellent networking and people skills • Has good communication, coordination, administration and computer skills • Has a strong interest in, and commitment to, local environmental and agricultural land management issues • Can manage their workload effectively • Is flexible about their working hours over the period of employment • Has a current driver's licence
<p>Selection Criterion</p>	<p>Please address each of the following criteria:</p> <ol style="list-style-type: none"> 1. Sound understanding of natural resource management issues in the region and empathy with the local community. 2. Demonstrated well developed written and oral communication skills, including competency in the use of Word, Excel, email, Publisher and the internet. 3. Proven expertise in project planning, management, record keeping and report writing. 4. Demonstrated ability to work with and develop community groups, including group facilitation, action planning and mediation skills. 5. Proven ability to work with Government agencies, community groups and landholders, including schools and indigenous groups. 6. Demonstrated ability to work with minimum supervision, use initiative and work as part of a team or network. 7. Ability and willingness to work outside office hours from time to time, to contact landholders and attend community group meetings. 8. Experience in Natural Resource Management, Environmental Science, Sustainable Agriculture or similar. 9. Ability to travel from time to time. 10. Current Drivers Licence.
<p>Additional Information</p>	<p>Northern Slopes Landcare Association is an equal opportunity employer, with employment under the organisation's standard employment agreement or as negotiated.</p> <p>Attendance at meetings outside of normal work hours may be required.</p> <p>Travel around the region and infrequent travel and overnight stays intra state will be required.</p>



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	<p>You may be required to use your own vehicle for work purposes, and provide us with copies of current Comprehensive or at least Third Party Property insurance policies for your vehicle. Vehicle use will be reimbursed on a per kilometre basis at the rate set down by the Australian Taxation Office (currently \$0.66 per kilometre).</p> <p>For further information about the position please contact Sue Craig, Chair, Northern Slopes Landcare Association, Ph: 0427 543 233</p>
To apply for the position	<p>To apply, please provide the following:</p> <ol style="list-style-type: none">1. Brief covering letter, outlining why you seek this position (1 page)2. Your current CV/resume (4 pages maximum)3. Your claims against each of the selection criteria (4 pages maximum)4. Contact details for two referees, which should include a current or recent employer or supervisor if possible5. Applications to be emailed to cs@gwdir.nsw.gov.au or posted to: Northern Slopes Landcare Association Attn: Sue Craig PO Box 108 Bingara NSW 2404
Closing Date	Applications must be received by Friday 9 th February 2018.